

Memorandum of Understanding

9.6 **Placement on the Salary Schedule.** Each employee hired after July 1, 2017 will be placed on one of the negotiated salary schedules based upon academic credentials and allowable work experience. No employee will be placed on the salary schedule at a step higher than a current employee with the same work experience and/or academic credentials, unless otherwise indicated in this Agreement or future Letters of Understanding.

A. Social Workers and Guidance Counselors and Speech-Language Pathologists should be placed no less than Masters + 45 on the salary schedule. School Psychologists should be placed no less than Masters + 60 on the salary scale.

Michelle Brooks

VEA President/Date

Jany Mayoral 9/4/18

Board Chairperson/Date